

## Action on Pay Bulletin No 7

# Massive vote for action

In the indicative ballot to show support for action over the pay dispute with probation employers, Napo members have voted overwhelmingly in support of the union's position.

### **A massive 94% voted in favour of industrial action in the ballot.**

There were 4,287 ballot papers returned, and 4,010 voted to support the principle of industrial action up to and including strike action over the employers non-payment of increments from 1 April 2008.

8,271 ballot papers were issued making this a 52% turnout.

**Thank you to members for voting in such large numbers and for backing the negotiators by voting to support strike action if necessary.**

Members have given probation employers a clear and simple message with this ballot result. The fact that 94% support industrial action reflects members' anger and frustration at the way they are being treated by the employers.

We still hope that we can resolve this dispute through negotiations but, if necessary, members have shown their readiness to take industrial action including strike action.



Napo will be bringing the outcome of this ballot to the attention of Probation Employers and Ministers.

Unison expects to issue its ballot result later this week. The two unions are working closely together in pursuit of a successful outcome to the dispute.

The next meeting of the National Negotiating Committee is on the 12th June when we expect the Employers to be prepared to make us an acceptable pay offer.

## 9th June TUC and Justice Unions Rally

On **Monday 9 June**, Napo together with other justice unions, PCS and the POA, will be holding a major meeting with parliamentarians to discuss common concerns, including attacks on pay, which are faced by all the organisations.

The meeting will be from **2.30pm to 4.30pm in Committee Room 14 at the House of Commons** and it is expected that around 200 staff from across the Justice Sector will be in attendance. Speakers at the rally will include: Lord Ramsbotham, Baroness Gibson, Edward Garnier MP, Chris Huhne MP, Elfyn Llwyd MP, Neil Gerrard MP, Diane Abbott MP, Brendan Barber (TUC), John McDonnell MP, Brian Caton (POA) and Judy McKnight (Napo).

This Justice Unions' Rally follows the TUC Rally on Public Sector pay in **Westminster Central Hall**. Between **1.00pm to 1.45pm** Judy McKnight will be chairing the rally and Jonathan Ledger, newly appointed General Secretary, will also be speaking.